



**GOVERNMENT OF KERALA**  
**Abstract**

Pension - Revision of Pension and Family Pension to those coming under UGC Scheme - Orders issued.

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**FINANCE [PENSION-B] DEPARTMENT**

**G.O.(P) No.151/2020/Fin**

**Dated, Thiruvananthapuram, 05/11/2020**

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Read:- GO(P) No.18/2019/HEDN dated 29.06.2019.

**ORDER**

Government have revised the pay and related benefits of teachers coming under UGC scheme vide Government Order read above. Accordingly Government are pleased to revise the Pension/Family Pension for those who come under UGC Scheme as follows.

**1. Revision of pension/Family pension in respect of those who retired/expired while in service on or after 01.01.2016**

**1.1.** Pensionary benefits in respect of those who retired/expired while in service on or after 01.01.2016, may be calculated with respect to the revised pay introduced w.e.f 01.01.2016 by applying the existing formula/rules as applicable to the State Government Pensioners/Family Pensioners. The present system of computation of pension at 50% of ten months average emolument in all cases, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) may be continued. As per Pay revision order in respect of UGC Scheme read above, basic pay is the Academic level pay of revised pay matrix.

**1.2.** For computing 10 months emoluments for the purpose of average emoluments in respect of employees who retired from service on or after 01.01.2016 and who, during the part of 10 months, drew pay in the pre-revised scale, their pay in the pre-revised scale (basic pay in the pay band + Academic Grade Pay) may be enhanced notionally by adding 125% Dearness Allowance (DA admissible as on 01.01.2016). The above benefit shall be extended to an employee whose pre-revised pay forms part of average emoluments consequent on availing Leave Without Allowance upto 4 months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C.

**1.3.** While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of State Service Pensioners. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

**1.4.** In the above two methods, the revised basic pension shall not exceed the maximum pension of State Service Pensioners.

**1.5.** While revising the pension from 01.11.2020 based on the revised scale of pay if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @ 148%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

## **2. Revision of pension in respect of those who retired/expired prior to 01.01.2016**

**2.1.** Pension in respect of those who retired/expired prior to 01.01.2016 may be revised in accordance with the principle laid down herein.

Revised Basic Pension = Existing basic pension (as on 31.12.2015) x 2.57  
(rounded to next Rupees)

Personal allowance if any received shall not be included in the existing basic pension.

2.2. While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of pension of State Service Pensioners. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.3. In the above two methods, the revised basic pension shall not exceed the maximum pension of State Service Pensioners.

2.4. The basic pension arrived in either Para 2.1 or Para 2.2, whichever is beneficial, will be the revised pension.

2.5. While fixing pension as per para 2.4 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 148%) he has been drawing before revision of pension (Basic Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

### **3. Revision of family pension in respect of those who retired/expired prior to 01.01.2016**

3.1. Family pension in respect of those who retired/expired while in service prior to 01.01.2016 may be revised, in accordance with the the principles laid down herein.

Revised Basic Family Pension = Existing basic family pension  
(as on 31.12.2015) x 2.57 (rounded to next Rupees)

Personal allowance if any received shall not be included in the existing basic family pension.

**3.2.** If the revised basic family pension obtained above is less than 30% of Academic level pay of revised pay matrix of the post from which he/she retired, 30% of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of State Service Family Pensioners.

**3.3.** In the above two methods, the revised basic family pension shall not exceed the maximum family pension of State Service Pensioners.

**3.4.** The basic family pension arrived in either Para 3.1 or Para 3.2, whichever is beneficial, will be the revised family pension.

**3.5.** While fixing family pension as per para 3.4 above if any drop occurs to any family pensioner on the total amount (basic family pension + DR @ 148%) he has been drawing before revision of family pension (Basic Family Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

**3.6.** The revision as above is applicable to both normal and higher rates of family pension.

#### **4. Other Retirement Benefits**

DCRG, Commutation, Minimum/Maximum Pension, Family Pension and Medical Allowance shall be admissible time to time at the rate of State Service Pensioners/Family Pensioners.

#### **5. Dearness Relief**

The Dearness Relief on the revised basic pension/family pension shall be at

the rate sanctioned to the employees coming under UGC scheme by the State Government from time to time.

Date from which Payable	Percentage of DR per month
01/01/2016	0
01/07/2016	2
01/01/2017	4
01/07/2017	5
01/01/2018	7
01/07/2018	9

## **6. Date of effect and Arrears**

**6.1.** The monetary benefit of pension revision shall be given only w.e.f 1<sup>st</sup> November 2020. The disbursement of arrears from 01.01.2016 to 31.10.2020 shall be decided later.

**6.2.** Excess, if any, on account of revision of pensionary benefits may be recovered from arrears of pension, arrears of dearness relief and future dearness relief of pension.

## **7. Eligibility**

The proposed revision is applicable to those who come under UGC pension scheme.

## **8. Authorization of Pensionary claims**

**8.1.** The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01/01/2016 will be authorized by Accountant General

(ie, for those who retiring after 01/01/2016). The Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of this order. The revised pensionary claims in the revised scales of pay sanctioned from 01.11.2020 will be disbursed by the Pension Disbursing Authority.

**8.2.** All pensioners/ family pensioners retired prior to 01.01.2016 should apply to the Treasury in the application form appended hereto, in triplicate (Appendix I) for revising pension. The Treasury Officer shall verify the records and fill up column of the form in Appendix II and certify the same. After revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in quadruplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to the concerned Bank in the case of those who are drawing pension through bank.

**8.3.** In the case of pensioners who are drawing pension/ family pension from Banks situated outside the State, they shall submit their application to the Director of Treasuries, Kerala for revising the pension.

**8.4.** In the case of pensioners whose pension transferred to other States, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

**9.** A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule II to this order.

(By order of the Governor)  
**RAJESH KUMAR SINGH IAS**  
ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Accountant General (Audit-II), Kerala, Thiruvananthapuram  
All Additional Chief Secretaries / Principal Secretaries/Secretaries/  
Special Secretaries/Additional Secretaries / Joint Secretaries / Deputy Secretaries/

Under Secretaries to Government.  
 All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.  
 The Secretary, Kerala Public Service Commission (with C.L.)  
 The Registrar, All Universities in Kerala.  
 The Secretary to Governor.  
 The Private Secretaries to Hon'ble Chief Minister and other Ministers.  
 The Private Secretary to the Hon'ble Speaker.  
 The Director of Public Relations, Thiruvananthapuram.  
 The Special Secretary to Chief Secretary.  
 The Personal Secretary to Additional Chief Secretary (Finance).  
 The Director of Treasuries, Thiruvananthapuram.  
 The District Treasuries / Sub Treasuries.  
 The General Administration (SC) Department (vide Item No.4346 dtd. 04.11.2020).  
 The Public Relations Department.  
 The Reserve Bank of India, Government and Bank Account (NB) Section,  
 Bandra(E), Bombay (250 copies).  
 The Head Offices of all Nationalised Banks (250 copies)  
 The Chief Manager, Finance and Accounts, State Bank of India, Thiruvananthapuram.  
 The Regional Manager, Union Bank of India, Ernakulam.  
 The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.  
 The Senior Manager, Canara Bank, Thiruvananthapuram.  
 The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.  
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram.  
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram.  
 The Regional Manager, Bank of India, Thiruvananthapuram.  
 The Regional Bank, Indian Bank, Thiruvananthapuram.  
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.  
 The Regional Manager, Vijaya Bank, Thiruvananthapuram  
 The Director of Treasuries , Thiruvananthapuram.  
 The Accountant General (A&E), Tamil Nadu, Chennai.  
 The Accountant General (A&E), Andhra Pradesh, Hyderabad.  
 The Accountant General (A&E), Karnataka, Bangalore.  
 The Accountant General (A&E), Maharashtra, Mumbai.  
 The Accountant General (A&E), Rajasthan, Jaipur.  
 The Accountant General (A&E), Gujrat, Gandhi Nagar.  
 The Accountant General (A&E), Hariyana, Chandigarh.  
 The Accountant General (A&E), Jammu & Kashmir, Srinagar  
 The Accountant General (A&E), Himachal Pradesh, Shimla.  
 The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,  
 New Delhi.  
 The Accountant General (A&E), Madhya Pradesh, Gowliar  
 The Accountant General (A&E), Orissa, Bhubaneswar.  
 The Accountant General (A&E), Uttar Pradesh, Allahabad.  
 The Accountant General (A&E), Bihar, Patna.  
 The Accountant General (A&E), West Bengal, Kolkata.  
 The Accountant General (A&E), Assam, Dispur, Guhavati.  
 The Accountant General (A&E), Manipur, Imphal.

The Accountant General (A&E), Tripura, Agartala.  
The Accountant General (A&E), Nagaland, Kohima.  
The Accountant General (A&E), Arunachal Pradesh, Itanagar.  
The Accountant General (A&E), Uttaranchal, Dehradun  
The Accountant General (A&E), Goa, Panaji.  
The Accountant General (A&E), Chattisgarh, Raipur.  
The Accountant General (A&E), Jharkhand, Ranchi.  
The Accountant General (A&E), Mizoram, Aizawl.  
The Accountant General (A&E), Meghalaya, Shillong.  
The Accountant General (A&E), Sikkim, Gangtok.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
Stock File/ Office Copy (File No.PEN-B1/9/2020-Fin (E-1457507)).

Forwarded/By Order

**Section Officer**



**SCHEDULE I**

SL NO.	PAY SCALE W.E.F. 01.04.90	PAY SCALE W.E.F 01.01.96	PAY SCALE W.E.F 01.01.2006	PAY SCALE W.E.F 01.01.2016
1	2200-4000	8000-13500	15600-39100+6000	Academic level pay of Rs.57700/-
2		10000-15200	15600-39100+7000	Academic level pay of Rs.68900/-
3	3000-5000	12000-18300	15600-39100+8000	Academic level pay of Rs.79800/-
4	3700-5700	14300-19250	37400-67000+9000	Academic level pay of Rs.131400/-
5	4500-7300	16400-22400	37400-67000+10000	Academic level pay of Rs.144200/-
6	5100-7300	22000-24000	67000-79000	Academic level pay of Rs.182200/-

**SCHEDULE II****Illustrations of Revision of Pension**

Sl. No.	Description	Case 1	Case 2	Case 3	Case 4
1	Designation	Principal	Deputy Librarian	Professor	Associate Professor
2	Department	Collegiate Education	Collegiate Education	Collegiate Education	Collegiate Education
3	Date of Retirement	31.03.1996	31.03.1993	31.05.2015	31.05.2016
4	Scale of pay at the time of retirement	16400-22400	3000-5000	67000-79000	Academic level pay of Rs.1,31,400
5	Corresponding revised scale of pay	Academic level pay of Rs.1,44,200/-	Academic level pay of Rs.79,800/-	Academic level pay of Rs.1,82,200/-	Academic level pay of Rs.1,31,400
6	Basic pay at the time of retirement	16,400	4000	67000	1,31,400
7	Average emoluments	16,400	4000	67000	Emoluments = 1.31,400 x 5 + (59440 x 5) x 2.25 = 657000 + 668700 = 1325700 A.E = 1325700/10 = 132570
8	Qualifying service	32	30	29	30
9	Basic pension as on 31.12.2015	24,700	12,600	33500 x 29/30 = 32384/-	
10	2.57 of Pre-revised pension	2.57 x 24700 = 63479/- which is limited to Rs.60,000/-	2.57 x 12600 = 32,382/-	2.57 x 32,384 = 83,227/- which is limited to Rs.60,000/-	
11	50% of Academic level pay of revised pay matrix	72100 which is limited to Rs.60,000/-	39,900/-	91,100/-	
12	Proportionate Revised pension	--		91,100 x 29/30 = 88,064/-	
13	Revised basic pension as on 01.01.2016	Rs.60,000/-	Rs.39,900/-	Rs.60,000/-	
14					Pension = 66,285/-

15					Revised basic pension as on 01.06.2016 = 66285/- which is rounded to Rs.60000/-
16	Pension and DR drawn as on 31.10.2020			Rs.32384 + 148% DR = Rs.80313/-	Rs.29720 + 148% DR = Rs.73706/-
17	Personal Allowance as on 01.11.2020			80313 – 60000 = Rs.20313/-	73706 – 60000 = Rs.13706/-

**APPENDIX I**

(Use both sides of same paper. Submit in triplicate. Write PPO number in Box)

PPO No.
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**APPLICATION FOR REVISION OF PENSION/FAMILY PENSION UNDER UGC SCHEME**

(Refer G.O.(P) No.151/2020/Fin, dated 05/11/2020)

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension(Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	
5. Date of Birth of Pensioner/Family Pensioner	
6. Aadhar No. of Pensioner/Family Pensioner	
7. PAN of Pensioner/Family Pensioner	
8. Office/Institution from which retired	
9. Date of Retirement/death while in service	
10. Date of Superannuation (for teaching staff)	
11. Date of death of pensioner (in case of death after retirement)	
12. Name of Treasury/Bank branch from which pension is being received	
13. Designation at time of retirement (give Time Bound Higher Grade-TBHG-if applicable & available)	
14. Last pay drawn	
15. Scale of pay at time of retirement	
16. Corresponding revised scale.	
17. No. of years of Qualifying Service	
18. Address of Pension Sanctioning Authority	
19. Date of Joining service.	

20. Date(s) of restoration of commuted portion.	
21. Date of commencement of pension	
22. Date of commencement of family pension	
23. Other Information that the pensioner may like to give:	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :  
Date :

Signature & Name of  
Pensioner/Family Pensioner

#### **INSTRUCTIONS TO PENSIONER/FAMILY PENSIONER**

1. Pension Payment Order(PPO)No. which is most crucial, must be written in Box No. at the top.
2. Blue or black ink will be used by the Treasury and the AG.
3. Please use forms printed/copied on a single sheet i.e page 2 should be on the reverse of page 1. Avoid multiple sheets.
4. The application form has to be submitted to the Treasury in triplicate.
5. Attach the copy of PPO, last pension revision statement if available.

**APPENDIX II**  
**FOR USE IN TREASURY**

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

(a) Designation at time of retirement including TBHG, if applicable& available.	
(b) Scale of a at time of retirement	
(c) Last drawn Basic Pay	
(d) No of years of Qualifying Service	

2. Pre-revised pension as on 31/12/2015 (Pension/Family Pension calculated based on G.O.(P) No.211/2011/Fin dated 07/05/11)

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	

3. Revised Pension as on 01/11/2020.

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	
(d) Arrears paid	
(e) Other relevant information, if any	

Place:

Date:

(Seal)

Signature of Treasury Officer/Branch Manger  
Designation & Name of Office  
Phone number with STD Code  
Postal Address